Shamong Township Board of Education Simplified Horizon BCBS Medical Benefits Comparison

| | Horizon Direct Access 15 | | Horizon Direct Access 15/25 | | Horizon Direct Access 20/30 | |
|---------------------------|--------------------------|----------------|-----------------------------|----------------|-----------------------------|----------------|
| Medical: | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network |
| Referral Required | No | | No | | No | |
| Individual Deductible | None | \$100 | None | \$100 | None | \$200 |
| Family Deductible | None | \$250 | None | \$250 | None | \$500 |
| Coinsurance | 10% (select serv) | 30% | 10% (select serv) | 30% | 10% (select serv) | 30% |
| Max. Coinsurance Single | \$400 | \$2,000 | \$400 | \$2,000 | \$800 | \$5,000 |
| Max. Coinsurance Family | \$800 | \$5,000 | \$800 | \$5,000 | \$1,600 | \$12,500 |
| Max. Out of Pocket Single | \$400 | \$2,000 | \$400 | \$2,000 | \$800 | \$5,000 |
| Max. Out of Pocket Family | \$800 | \$5,000 | \$800 | \$5,000 | \$1,600 | \$12,500 |
| Lifetime Benefit Maximum | Unlimited | Unlimited | Unlimited | Unlimited | Unlimited | Unlimited |
| PCP Office Copay | \$15 | 70% after ded. | \$15 | 70% after ded. | \$20 | 70% after ded. |
| Specialist Office Copay | \$15 | 70% after ded. | \$25 | 70% after ded. | \$30 | 70% after ded. |
| Inpatient Hospital Copay | 100% | 70% after ded. | 100% | 70% after ded. | 100% | 70% after ded. |
| Emergency Room Copay | 100% after \$50 copay | | 100% after \$75 copay | | 100% after \$100 copay | |

| | Horizon POS 10 | Horizon POS 1525 | Horizon OMNIA | |
|---------------------------|-----------------------|-----------------------|-----------------------|-------------|
| Medical: | In-Network | In-Network | Tier One | Tier Two |
| Referral Required | YES | YES | NO | NO |
| Individual Deductible | N/A | N/A | N/A | \$1,500 |
| Family Deductible | None | None | N/A | \$3,000 |
| Coinsurance | N/A | N/A | N/A | N/A |
| Max. Coinsurance Single | N/A | N/A | N/A | N/A |
| Max. Coinsurance Family | N/A | N/A | N/A | N/A |
| Max. Out of Pocket Single | \$4,000 | \$4,000 | \$400 | \$2,000 |
| Max. Out of Pocket Family | \$8,000 | \$8,000 | \$800 | \$4,000 |
| Lifetime Benefit Maximum | Unlimited | Unlimited | Unlimited | Unlimited |
| PCP Office Copay | \$10 | \$15 | \$5 | \$10 |
| Specialist Office Copay | \$10 | \$25 | \$5 | \$10 |
| Inpatient Hospital Copay | 100% | 100% | 100% | \$150 copay |
| Emergency Room Copay | 100% after \$35 copay | 100% after \$75 copay | 100% after \$25 copay | |