



Live Well, Work Well

Employee Health Benefits Bulletin June 2019
Warren Hills Regional School District

Best Summer Yet

Timely health tip: Savor the season. Eating fruits and veggies that are in season means that they will likely be from local sources, cheaper, and more flavorful.

The arrival of summer means time for a new focus on your health. Make this summer your healthiest yet!

Surviving Summer Heat

Summer heat can be more than uncomfortable—it can be a threat to your health, especially for older adults and children. Don't let the heat dampen your summer.

Heat exhaustion occurs when a person cannot sweat enough to cool the body, usually the result of not drinking enough fluids during hot weather. It may develop when playing, working, or exercising outside in extreme heat. Watch for:

- » Dizziness, weakness, nausea, headache, and vomiting
- » Blurry vision, sweaty skin
- » Body temperature rising to 101°F
- » Feeling hot and thirsty
- » Difficulty speaking

Heat stroke is the result of untreated heat exhaustion; symptoms include:

- » Unawareness of heat or thirst
- » Body temperature rapidly rising to above 101°F

- » Loss of consciousness or seizure
- » Confusion or delirium



Try these tips to stay cool:

- » Drink plenty of water
- » Dress for the weather
- » Stay inside when possible
- » Eat lighter, refreshing meals

Plan Reminders

If you changed or updated your health/FSA plans during our recent Open Enrollment, changes take effect **July 1**. Find

details about your plans at *Staff Portal / Human Resources / Benefits Online*.

Starting **July 1**, per our new collective bargaining agreement, mail-order prescription copays (90-day supply) after the \$50 (combined retail / mail-order) deductible will be \$30 generic / \$60 brand-name.

If you marry, have a baby, or a similar life event occurs this summer, notify [Charlene Finn](#) at that time to update your plans—**don't wait until school starts in September**; if you miss the initial window you may need to wait until Open Enrollment. Our offices are open over the summer so don't wait.

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Men's Health Screenings

Preventive care, including regular doctor visits, is important for everyone. In our last issue, we addressed the recommended health screenings for women. Accordingly, there are certain tests and screenings that are specific to men and their needs. Consider adding these four screenings, tests, and exams into your life to promote good health and prevent the onset of certain conditions.

- 1) **Prostate cancer screening:** Men over the age of 50 should have a yearly digital rectal exam and prostate screening test.
- 2) **Testicular cancer screening:** All teenage and adult males should have a testicular exam every time they visit the doctor for a physical exam.
- 3) **Colorectal cancer screening:** Men should have a colorectal screening to detect cancerous cells and growths in the inside wall of the colon after the age of 50.
- 4) **Skin cancer screening:** Older men are twice as likely as women to develop melanoma and men, in general, are two to three times more likely to get non-melanoma basal cell and squamous cell skin cancers than women are. A skin exam by a dermatologist or other health professional should be part of a routine checkup.

To maintain your good health, speak with your doctor about these and other health screenings that may be beneficial for you and your health, including high blood pressure, diabetes, sexually transmitted diseases, and high cholesterol.



Healthy Recipe

Simple Tomato Salad

Ingredients

- » 3 tomatoes (sliced)
- » 2 Tbsp. vegetable oil
- » 2 tsp. lemon juice
- » 1/8 tsp. black pepper
- » 1/2 cup reduced-fat cheddar cheese (shredded)

Instructions

- 1) Place tomatoes on a plate.
- 2) Drizzle with vegetable oil and lemon juice, and sprinkle with black pepper.
- 3) Top with cheese. Serve cold.

June: Go Purple

Wear **purple** to spread the word that June is **Alzheimer's & Brain Awareness Month**. A type of dementia commonly found in those 65 years or older, Alzheimer's causes memory and behavioral problems that worsen over time. Symptoms include disorientation, severe memory loss, behavior changes, and more. Visit alz.org to learn more.

National Health Observances

June

Alzheimer's and Brain Awareness Month

Alzheimer's Association
alz.org

Men's Health Month

Men's Health Network
menshealthmonth.org

July

Juvenile Arthritis Awareness Month

Arthritis Foundation
arthritis.org

August

National Immunization Awareness Month

Centers for Disease Control and Prevention
cdc.gov

Psoriasis Awareness Month

National Psoriasis Foundation
psoriasis.org