



Warren Hills Regional Board of Education Employee Benefits Carrier Transition

Effective January 1, 2026, the Warren Hills Regional Board of Education will be moving directly to Horizon Blue Cross Blue Shield for their medical coverages. To prepare for this transition, we have listed several key facts below:

- You will automatically be transferred to the same benefit plan you are currently enrolled in under SEHBP. However, this is your open enrollment period. Therefore, if you are making any changes to your current coverage, you will need to complete a new enrollment, so these changes can be captured for January 1, 2026, effective date with Horizon. **Only those employees making a change will need to complete a form.**
- If you have an approved handicapped child, over the age of 26, continuing on your benefits, the child will automatically carryover unto the new coverage.
- If you currently have approved medical authorizations for procedures that were given by Horizon Blue Cross Blue Shield under the SEHBP, you will not need to go through the authorization process again. The authorization will carry over to the new Horizon coverage.
- Your Horizon Blue Cross Blue Shield ID# will be the same 3HZN-----, except for the three-letter prefix. The new prefix will be YHQ.
- **New ID cards will be sent directly to your home in December.**
- It is not necessary to present marriage certificates, birth certificates and income tax returns for this transition.
- As of January 1, all deductibles and coinsurance amounts reset for both the current SEHBP and the Horizon plan. Therefore, you will be starting fresh for the new calendar year.

**There are no changes to the BeneCard Prescription Plan
or the Delta Dental Plan.**

To inform you about these plans and to provide you with the opportunity to obtain answers to your questions, we will be holding an employee orientation meeting with Integrity Consulting, our health benefits consultants. See the date below.

Additional benefit information can be found at warrenhills.org / District / Business Office / Benefits / Health Benefits.

November 3, 2025 – 2:30 pm
Be sure to attend, to have your questions answered.